



## DRUG AND ALCOHOL POLICY

Quantum Building Services is committed to providing a safe, healthy and secure environment for all our employees and for those affected by its operations and activities. The quality of Quantum Building Services work will not be compromised by the presence of people under the influence of alcohol, non-prescribed drugs or over the prescribed dose of prescription medication in the workplace. This policy is designed to eliminate the risks inherent in the use or abuse of drugs, alcohol or other substances. Quantum Building Services recognises the inherent risks associated with drug use, alcohol abuse, and abuse or misuse of other substances. This policy is designed to eliminate these risks from workplaces and their surrounding environments.

The policy applies to all direct employees, agency and sub-contract employees whilst at their workplace and visitors to company premises or workplaces.

### **The essential requirements of the policy are:**

- No Alcohol(that's 0.00 BAC, to undertake work)
- No illicit drugs
- Report any prescribed or over the counter medications that could affect your ability to do your job
- Participate in required drug and alcohol testing
- Whilst at work: Includes when undertaking any work activities either at QBS sites or a call out from home
- Under no circumstances can you resume work if you'd consumed alcohol during working hours – arrangements for your safe travel must be organised in advance

**It is a requirement that all employees, contractors and visitors comply with the requirements of this policy and our SHE management standards at all times.**

Managing Director  
January 2017

**DAVID FRASER**

A handwritten signature in black ink, appearing to read 'D Fraser', written over a horizontal line.