



HEALTH AND SAFETY POLICY

We Will:

- Provide a safe and healthy workplace.
- Endorse the principles of relevant legislation, standards and best practice that impact on the operation and work environment including duty of care required by employers and employees
- Promote and encourage a safe and healthy workplace, creating a culture where all employees are proactively maintaining a safe and healthy workplace through leadership, participation and development.
- Develop, implement, monitor, record and review safety and environmental management plans and safe systems of work.

We will achieve this through:

- Providing appropriate training
- Introduce employees to company culture through a comprehensive induction process with ongoing exposure to health, safety and environmental information and knowledge through electronic, written and verbal media
- Ensure information and knowledge acquired for internal and external sources is made freely available and circulated through training, safety noticeboards, intranet, safety representatives, committees and meetings
- Establishing and maintaining comprehensive HSE Management systems, compliant to ISO14001 and AS/NZS 4801

It is a requirement that all employees, contractors and visitors comply with the requirements of this policy and our SHE management standards at all times.

Managing Director
January 2017

DAVID FRASER

A handwritten signature in black ink, appearing to read 'D Fraser', written over a horizontal line.