



SUSTAINABILITY AND ENVIRONMENT POLICY

Sustainability implies responsible and proactive decision-making and innovation that minimizes negative impact and maintains balance between ecological resilience, economic prosperity and cultural vibrancy to ensure a desirable planet for all species now and in the future.

We take this in our considerations when we focus on our roles, and impacts we can affect while conducting our business.

Quantum Building Services are committed to developing sustainable strategies throughout the business while conducting all business. We take in to account the expectations of all of our stakeholders, clients, employees and the community while also complying with all relevant statutory legislation and industry guidelines.

Quantum Building Services Recognises that it has a responsibility for protection of the environment and strives to lead by example by promoting industry best practice and driving sustainable outcomes in all our operations

To achieve this and to meet the needs and expectations of our clients stakeholders employees and the community we will:

- Create a shared sense of responsibility for optimal environmental performance from top management through to subcontractors and individuals
- Empower our employees by providing training in environmental management system
- Promote the efficient use of resources waste management principals of avoidance, re-use, recycle, recovery of energy, Treatment, Commitment and disposal
- Establish & review environmental objectives and targets to meet or exceed our obligations
- Promote an Environmental awareness culture among our employees and subcontractors through awareness training and involvement
- Implement and maintain an effective Environmental Management System that meets the ISO 14001 Requirements to ensure risk to the environment are identified, assessed appropriately eliminated or controlled
- Seek to reduce the consumption of resources, including energy, water and materials
- Find ways to contribute or participate in local Community improvement schemes and Civil Societies.
- Support awareness of fauna on all sites of work and the local area to ensure no harm to local species.
- Support local fauna rehabilitation schemes

It is a requirement that all employees, contractors and visitors comply with the requirements of this policy and our SHE management standards at all times.

DAVID FRASER

Managing Director
January 2016

A handwritten signature in black ink, appearing to read "D. Fraser", written in a cursive style.